

Delegation Levels to Build Confidence

Team members are far more creative and 3.9 times more likely to produce innovative and creative outcomes with intentional, effective delegation.

Leaders who effectively delegate empower others to grow their decision making abilities as well as learn how to critically think in crucial situations. The granular work teams take off their leader's plates the quicker a company can scale and add value to your workload.

Level 1

Perform what I assigned.

Do not deviate from the instructions. I have researched the options and determined what I want you to complete and let me know when you will have this finished.

Level 2

Perform research on the topic and report back to me.

Do not deviate from the instructions. I have researched the options and determined what I want you to complete and let me know when you will have this finished.

Level 3

Perform research on the topic, outline the options, and make a recommendation.

Provide the pros and cons of each option and tell me what you think is the best option. If I agree with your suggestion, I will authorize you to move forward.

Level 4

Make a decision and inform me what you did.

I trust you to the research, make the best decision available and keep me in the loop.

Level 5

Make the best decision you think is best.

No need to report back. I trust you completely and know you will follow through. You have my complete support.